



## Performance and Finance Select Committee

**Wednesday, 9 December 2009 at 7.30 pm**  
Committee Room 4, Brent Town Hall, Forty Lane,  
Wembley, HA9 9HD

### Membership:

#### Members

Councillors:

Dunn (Chair)  
HB Patel (Vice-Chair)  
Ahmed  
Bessong  
Butt  
Mendoza  
Pagnamenta  
Van Kalwala

#### first alternates

Councillors:

Corcoran  
HM Patel  
Moloney  
Green  
John  
Baker  
Motley  
Jones

#### Second alternates

Councillors:

V Brown  
Kansagra  
Powney  
CJ Patel  
Coughlin  
Mistry  
Jackson  
Long

**For further information contact:** Toby Howes, Senior Democratic Services Officer  
0208 937 1307, [toby.howes@brent.gov.uk](mailto:toby.howes@brent.gov.uk)

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**The press and public are welcome to attend this meeting**

# Supplementary Agenda

Introductions, if appropriate.

Apologies for absence and clarification of alternate members

Item	Page
<b>5 Supplementary Report: In-depth Review of Local Area Agreement Priorities (2): Priority 1 - Crime Prevention 18-28 Age Group and Priority 3 - Violent Crime</b>	1 - 32

The supplementary report attached focuses on two of the Local Area Agreement priorities:-

- Priority 1 – Crime Prevention 18 – 28 years Age Group
- Priority 3 – Violent Crime



- Please remember to **SWITCH OFF** your mobile phone during the meeting.
- The meeting room is accessible by lift and seats will be provided for members of the public.
  - Toilets are available on the second floor.
  - Catering facilities can be found on the first floor near the Grand Hall.
  - A public telephone is located in the foyer on the ground floor, opposite the Porters' Lodge



**Performance and Finance  
Select Committee**  
9<sup>th</sup> December 2009

**Report from the Director of  
Policy & Regeneration**

For Information

Wards Affected:  
ALL

**In-Depth Review of Local Area Agreement Priorities (2):  
Priority 1 Crime Prevention 18-28 Age Group  
Priority 3 Violent Crime**

## **1. Background**

1.1 The initial report in Committee members' packs was intended to provide a foundation to underpin this data report.

## **2. Priority 1 Crime Prevention**

2.1 This is measured by the number of offenders in the 18-25 age group who commit and are charged with serious acquisitive crime. This age group was chosen as it indicates those young adults who have moved on from so called petty crime to committing higher end offences

2.2 Serious Acquisitive Crime includes:

- burglary in a dwelling
- aggravated burglary in a dwelling
- robbery of business property
- robbery of personal property
- theft or unauthorised taking of a motor vehicle
- aggravated vehicle taking
- theft from a vehicle

## **3. Current Position Against the Target Serious Acquisitive Crime**

3.1 NI16, is defined as Serious Acquisitive Crime per 1000 head of population. The target was to reduce this crime type by 2.2%. Currently, this crime rate is

static and the target is classed as “amber”, meaning there is a reasonable prospect of success, but this not guaranteed (a green rating) hence this area needs more work.

### Robbery

FY	All offences	Number where suspects aged 18-25
2006/2007	1970	919
2007/2008	1988	970
2008/2009	1526	719
2009/2010 (to November)	1153	566

### Burglary

FY	All offences	Number where suspects aged 18-25
2006/2007	2274	258
2007/2008	2553	256
2008/2009	2502	268
2009/2010 (to November)	1736	199

Note: Very few suspects are actually seen in this type of offence

### Vehicle (theft from and theft of)

FY	All offences	Number where suspects aged 18-25
2006/2007	4570	252
2007/2008	3950	206
2008/2009	3017	166
2009/2010 (to November)	2056	97

Note: Very few suspects are actually seen in this type of offence

3.1 As explained in the overview report crime is a continuum, and cannot be addressed by focusing on any one aspect. Hence the inputs used to prevent people and their homes, vehicles and businesses from becoming victims of crime is complex. Appendix one of this report is the action plan for the Crime Prevention Strategy Group.

3.2 This document is updated as crime patterns change or where evaluation has highlighted that work needs to be reviewed and revised.

3.3 By their very nature some things cannot be put into this semi public plan. Most notably the special operations carried out by the Police.

3.4 Recently, operations Ladden and Soto have been carried out against drug dealers in the borough and those higher up the organisational chain outside our borough. This resulted in a number of arrests for front line drug dealing and higher level dealers. The latest information will be supplied during the presentation to the committee.

3.5 This will have an impact on acquisitive crime as the major drugs charity, Drugscope estimates a drug user needs between £1,500 and £3,500 per year to feed their addiction.

3.6 Whilst there are people who are termed as “organised users” they hold down a job and support their addiction, they are very much in the minority. The vast majority of drug users fund their habit via crime. Most of that offending will fall with the Serious Acquisitive Crime Category.

#### **4. Priority 3 Violent Crime**

4.1 This crime type is defined by the Metropolitan Police Authority as:

##### ***Most serious violence & assault with injury***

*"MSV: Homicide and Child Destruction, Attempted Murder, Wounding or other act endangering life, Grievous Bodily Harm (Part), Causing Death by Dangerous/Careless/ Inconsiderate Driving, Causing Death by Aggravated Vehicle Taking.*

*Assault with injury: Actual Bodily Harm and other injury and racially or religiously aggravated ABH and other injury"*

4.2 This is measured by the number of serious violent crimes per 1000 head of the population. The target was to reduce this by 3%. This monitoring line is showing red as in fact this area of crime has risen 16%

FY	MSV	DV MSV	% of MSV crimes flagged as DV
2006/2007	190	21	11
2007/2008	168	10	6
2008/2009	496	101	20
2009/2010 (to November)	362	65	18

4.3 As shown in the table below much of this rise is caused by the increased reporting of Domestic Violence, the level having returned to the reporting level of 2003.

4.4 There is no evidence that domestic violence is increasing, this rise could be an indication of increased confidence in both the services offered by the local authority and the Police.

4.5 This heading also covers

## **5. Future Plans**

5.1 The attached action plan is reviewed annually, and the effectiveness of projects and work streams are tested.

5.2 Part of the role of the Council's Community Safety Team is to keep "best practice" under review and explore what has worked elsewhere that can be tailored to fit the needs of the communities in Brent.

5.3 Brent has a strong partnerships reaching down from top of the partner agencies to the front line. This bedrock of understanding and common purpose underpins the planning and future work.

5.4 It should be noted that all agencies are anticipating a 10-20% reduction in funding, as outlined in the background report the agencies coordinated and supported by the Community Safety Partnership Unit have been enterprising, making good use of current resources and pursuing every funding.

5.5 Gaining additional funding, seeking efficiencies and prioritising to gain maximum impact will all have to be tackled as main concerns for the Crime Prevention Strategy Group.

Contact: Genny Renard, Interim Head of Community Safety Team  
e-mail: [genny.renard@brent.gov.uk](mailto:genny.renard@brent.gov.uk)

# PDG Performance Summary - 30.09.09 (unless stated)

Improvement Targets

Local Targets

	FYTD	% Change on Previous Year	Target	On Target?
<b>NI 15 Serious violent crime rate</b>				
Number of serious violent crimes per 1,000	1.16 (314)	16.0%	-3.0%	<span style="color: red;">■</span>
<b>NI 16 Serious acquisitive crime rate</b>				
Number of serious acquisitive crimes per 1,000	13 (3625)	0.0%	-2.2%	<span style="color: orange;">■</span>
<b>NI 24 Satisfaction with the way Police and Council deal with ASB</b>				
Percentage of victims satisfied with service received from ASB team	82%		84%	<span style="color: orange;">■</span>
<b>NI 40 Increase number of substance misusers in effective treatment</b>				
Number of crack/opiate users in effective treatment	924 (Qtr1)	N/A	10% (1032)	<span style="color: orange;">■</span>
<b>BVPI 142(iii) Reduce accidental fires in dwellings</b>				
Number of accidental fires in residential properties	N/A		N/A	<span style="color: grey;">■</span>
<b>NI 111 Reduce first time entrants to Youth Justice System</b>				
Number of young people 10-17 who receive first substantive outcome	131	N/A	212	<span style="color: green;">■</span>
<b>NI 195 Improving street cleanliness</b>				
Proportion of land/highways assessed as being below acceptable level for:				
(i) Litter	6.83% (Apr-Jul)		11.0%	<span style="color: green;">■</span>
(ii) Detritus	22.15% (Apr-Jul)		20.0%	<span style="color: orange;">■</span>
(iii) Fly-posting	3% (Apr-Jul)		2.0%	<span style="color: orange;">■</span>
(iv) Graffiti	17.78% (Apr-Jul)		7.0%	<span style="color: red;">■</span>
<b>Domestic violence</b>				
Proportion of DV Incidents where suspect is present and an arrest is made	91% (Qtr1)		>51.2%	<span style="color: green;">■</span>
Proportion of cracked/ineffective cases	16.4% (Qtr1)		≤26.3%	<span style="color: green;">■</span>
Sanction Detection rate	31.5% (Qtr1)		43.0%	<span style="color: red;">■</span>
<b>NI 20 Assault with injury rate</b>				
Assaults with less serious injury (ABH and other injury) per 1,000	N/A	N/A	N/A	<span style="color: grey;">■</span>
<b>NI 28 Serious knife crime rate</b>				
Number of knife crime offences per 1,000	.92 (249)	-1.0%	-5.0%	<span style="color: orange;">■</span>
<b>NI 29 Gun crime rate</b>				
Number of gun crime offences per 1,000	0.38 (104)	79.0%	-5.0%	<span style="color: red;">■</span>
<b>NI 30 Reoffending rate of PPOs</b>				
Change in convictions for PPOs over a 12 month period	N/A	N/A	N/A	<span style="color: grey;">■</span>
<b>NI 32 Domestic Violence</b>				
Repeat incidents of DV (MARAC)	N/A	N/A	N/A	<span style="color: grey;">■</span>
<b>NI 43 Young People within the Youth Justice System sentenced to custody</b>				
% of young people sentenced to custody out of all those receiving conviction	3.6% (Qtr2 only)		<5.0%	<span style="color: green;">■</span>
<b>NI 44 Ethnic Composition of offenders on Youth Justice System disposals</b>				
Proportion of each BME group of young people on disposals against % of each BME group in local population				
Asian or Asian British	11% (Qtr2)		28%	<span style="color: green;">■</span>
Black or Black British	42.2% (Qtr2)		10%	<span style="color: red;">■</span>
Mixed	9% (Qtr2)		4%	<span style="color: red;">■</span>
Chinese or Other Ethnic Group	0.9% (Q1-Q3)		3%	<span style="color: green;">■</span>
Unknown	17.4% (Q1-Q3)		10%	<span style="color: red;">■</span>
White	21.1% (Q1-Q3)		45%	<span style="color: green;">■</span>
<b>NI 45 Young offenders engaged in suitable education, employment or training</b>				
% of young people actively involved in education, employment or training	85.7% (Qtr2)		>90%	<span style="color: orange;">■</span>
<b>Serious Youth Violence (MPS Local)</b>				
Offences of Most Serious Violence, Gun or Knife crime where victim is aged 1-19	N/A	N/A	N/A	<span style="color: grey;">■</span>
<b>Robbery (all) (MPS Local)</b>				
Personal and business robbery offences	N/A	N/A	N/A	<span style="color: grey;">■</span>

- All rate calculations are based on mid 2006 population estimates  
 - Rankings are based on rates per 1,000 population  
 - MPS figures are taken from the TP weekly scorecard

**KEY:**

≥ target	<span style="color: green;">■</span>
< 10% worse than target	<span style="color: orange;">■</span>
> 10% worse than target	<span style="color: red;">■</span>

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E.g. Serious acquisitive crime reduction target = -2.2%. FYTD = -17.3% (≥ target), therefore GREEN

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# **Community Safety – Brent**

## **Crime Prevention Strategy Group (CPSG)**

### **Action Plan 2009/10**

#### **Draft**

## Forward/Introduction (suggested):

This action plan provides details of what projects and activities will be delivered to achieve CPSG objectives and the overall outcome of building public confidence in how the Council, Police and its partners respond to Crime and Anti-social Behaviour.

There will be an ongoing effort to improve processes to ensure effective delivery of the Brent Community Partnership Safety Plan.

All partnership projects and activity have been listed in this single CPSG Action Plan in an attempt to avoid duplication of projects, provide value for money through better partnership working and to provide a clear picture of what is being delivered across the partnership.

The recent CPSG Strategic Assessment covering the period between April 2008 and September 2009 listed the following priorities that the partnership should focus on in 2009/10: : Knife Crime, Drugs, Violent Crime, Terrorism, DV, ABH, GBH, Assault, Motor Vehicle Theft, Gun Crime and ASB. These have been reflected in the action plan together with the recent priority of building confidence and providing re-assurance.

The plan provides details of:

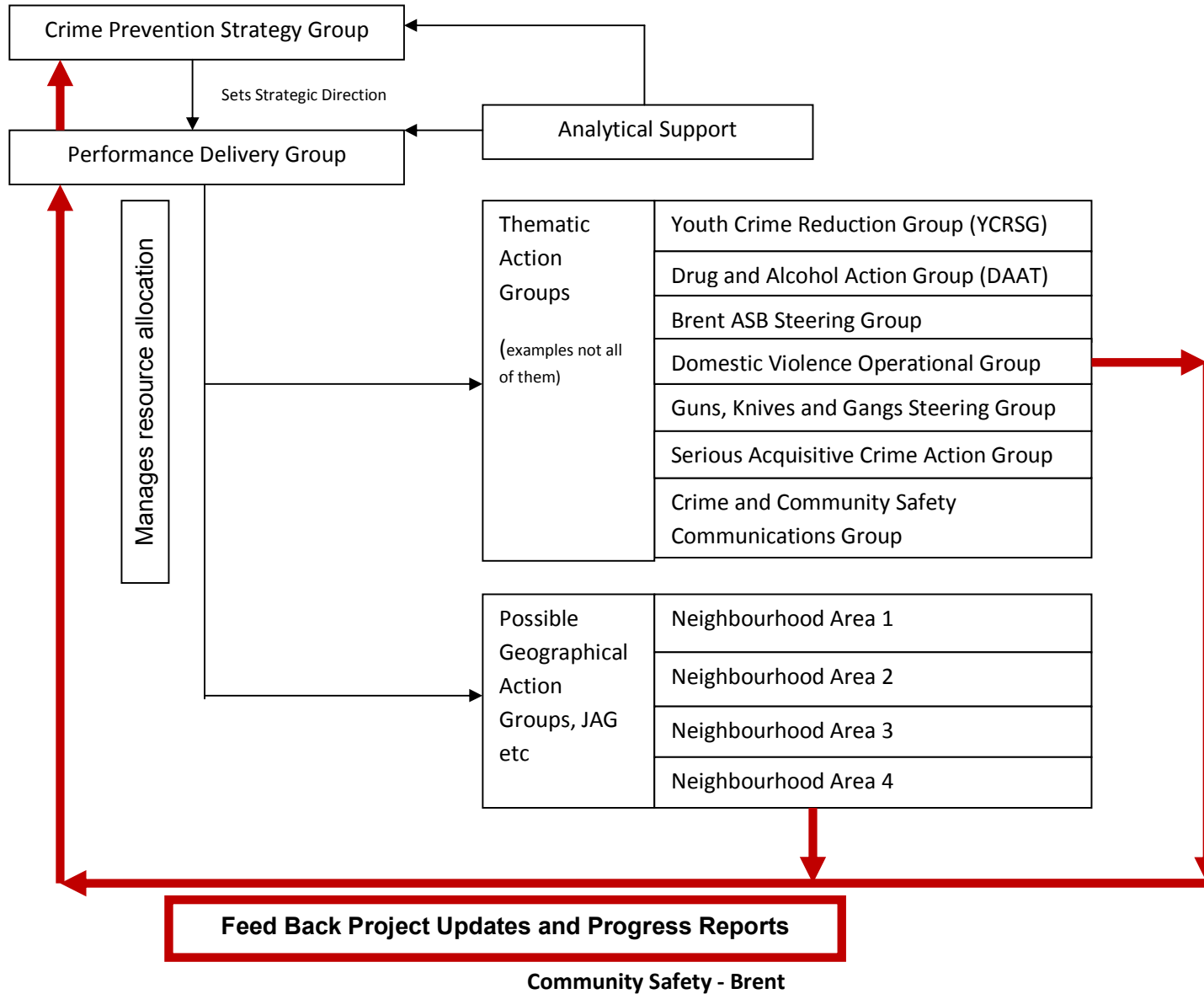
- The impact the projects and the activities are intended to achieve.
- Performance indicators linked to each objective and specific project/initiative.
- Officers accountable at strategic and operational level for the delivery of the project/initiative.
- Clear outputs to be delivered between April 2009 and March 2010.
- Partnership forums/groups that support the delivery process.
- Resources allocated to each area.

Delivery Structure:

- The chairs for the various thematic groups will be responsible for providing update reports to the Operational Delivery Group.
- The Operational Delivery Group will report progress on any particular issues or matters of interest to Brent CPSG and ensure there are regular items on the CPSG agenda relating to this action plan.
- The strategic leads of each of the projects/activities should be members of CPSG.
- Operational /project leads will be responsible for :
  - (a) Supporting the strategic leads to ensure projects/initiatives are delivered and a process for delivery is in place.
  - (b) Producing project progress updates on a quarterly basis to the strategic lead or the thematic partnership forum where it exists.

(c) Projects are properly evaluated to show their impact and how they have contributed to achieve the CPSG objectives.

The diagram below shows the suggested delivery structure (Example: Indicative not Exhaustive)



Performance Management will include:

- Data collected for the National Indicator sets relevant to this action plan. (Appendix 1)
- Results of the Council's 'place survey' and the Police 'public attitude survey'.
- Local data and intelligence collected.
- Partnership crime figures specifically as they relate to particular crime types, victims, offenders and area based.
- Performance management will focus on project outcomes as well as actual increase and decreases of reported of crime and ASB.



Membership's of forums:

- CPSG members – Director/Supt level and above – Strategic leads
- Operational Delivery Group – Project leads and Strategic leads
- Delivery Forums – Strategic lead and Project Leads – chair + wider partnership actually delivering projects/initiatives

Section 1: Objectives that will be achieved to contribute to the overall outcome of Increasing Confidence

**Objective 1**

• To improve community satisfaction with the way Brent Council, Police and Partners respond to Crime and Anti-social Behaviour issues.

**Objective 2**

• To re-assure Brent residents that crime and ASB problems are being dealt with by the Council, Police and partners.

**Objective 3**

• To involve and engage communities in Brent in setting neighbourhood crime and ASB priorities that impact on them most.

**Objective 4**

• To improve the collecting, sharing and analysis of crime and ASB data to enable the Council, Police and partners to have a better understanding and vision for the 'Neighbourhood' community safety needs.

**Objective 5**

• To improve the partnership response to crime and ASB by developing joint working with the wider partnership and developing better understanding of shared resources to tackle crime and ASB across the partnership.

**Objective 6**

• To Improve the partnership working of Brent CPSG to achieve better outcomes for local communities , effective partnership working, safer communities and building community confidence.

**Build  
Community  
Confidence  
in how  
Crime and  
ASB is  
Tackled By  
Crime  
Prevention  
Strategy  
Group**

**Section 2: Summary of projects and activities that will be delivered to achieve objectives.**

<b>Objective 1: To improve community satisfaction with the way Brent Council, Police and Partners respond to Crime and Anti-social Behaviour issues.</b>						
	<b>Outcomes &amp; linked performance measures linked.</b>	<b>Outputs/Targets</b>	<b>Strategic Lead</b>	<b>Operational Lead/Project Officer</b>	<b>Forum Overseeing Delivery</b>	<b>Resources</b>
<b>1.1</b>	<p><b>Victims &amp; witnesses of ASB are satisfied in the way the council and the Police dealt with ASB.</b></p> <p><b>Reduction in ASB incidents through enforcement &amp; prevention (Including action against individuals, premises or area based i.e. dispersal)</b></p> <p><b>NI:17 , NI:24, NI:195, NI:196, NI:25, NI:42, NI:41</b></p>	<p>Front line services &amp; enforcement action by:</p> <ul style="list-style-type: none"> <li>Joint Council and Police ASB Team to continue to provide front line services to victims and witnesses of ASB.</li> <li>Brent Council: Street Care, Trading Standards, Environmental Health (dogs, noise, fly tipping) Parks Service, Health and Safety Licensing.</li> <li>Brent Housing Partnership ASB Team</li> <li>Brent Police</li> <li>Customer surveys conducted to measure satisfaction rates.</li> <li>6 monthly reports showing the type of enforcement action taken by partners &amp; casework figures showing any specific team/organisational target. To be included in strategic assessment.</li> </ul>	Genny Renard Head of Community Safety Team (LBB)	Kiran Vagarwal Manager Brent ASB Team	Brent Anti-Social Behaviour Action Group (BASBAG)	
<b>1.2</b>	<p><b>An increase in witness and victim confidence in the criminal justice system for ASB cases prosecuted.</b></p>	<ul style="list-style-type: none"> <li>Court, Police and CPS protocol established and implemented to improve case progression (ASBOS and Crack Houses)</li> </ul>	Mark Toland Borough Commander Brent Police	Kiran Vagarwal Brent ASBT	BASBAG	
<b>1.3</b>	<p><b>Neighbourhood Crime and ASB issues that matter to local residents are dealt with by the Police.</b></p> <p><b>NI: 17, 24, 195, 196, 25</b></p>	<ul style="list-style-type: none"> <li>3 priorities identified for each ward</li> <li>100% of ward priorities identified have a PATPS</li> <li>% of PATPS delivered successfully with positive outcomes</li> <li>6 monthly data produced for inclusion in the strategic assessment</li> </ul>	Mark Toland Borough Commander & Supt Simon Corkill Brent Police	Ian Vincent Chief Inspector Safer Neighbourhoods Brent Police	Safer Neighbourhood Performance Management Meeting	

	Outcomes & linked performance measures linked.	Outputs/Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
1.4	<b>A reduction in serious violent crime (homicides, attempted murder, GBH, death by dangerous or careless driving under influence, or by aggravated vehicle taking).</b> NI :15 (In the LAA) NI:34, NI: 20, NI:28, NI: 29	Serious violent crime reduced by 'x' % per 1,000 population in 2009/10 from a baseline of 'x' % per 1,000 population in 2008/09 Awaiting confirmation of details and possible development of Violent Crime Action Plan –	Mark Toland			
1.5	<b>Reduced violence between gangs and tensions between communities and police through the use of community mediation and non-violent communications.</b>	<ul style="list-style-type: none"> <li>• Mediation and non-violent communications project established and delivered.</li> <li>• Diversionary activities</li> <li>• Raise awareness to gang members of risks</li> </ul>	Head of Community Safety	Martin Gormlie Community Safety Team (LBB)	Mediation Steering Group	
1.6	<b>Offenders engaged in gang activities receive appropriate interventions to reduce their involvement in a gang, leave a gang, understand the impact of their actions and reduce offending.</b>  NI 28, 29,	Consider development for Gun Crime Steering Group? <ul style="list-style-type: none"> <li>• Personal development programme – adult offenders to encourage rehabilitation and reduction in offending.</li> <li>• Deliver Exit program for gang members to enable them to leave a gang and engage in employment and personal development.</li> <li>• Evaluation report produced every 6 months for both projects</li> <li>• 'High Security Estates' – rehabilitation plan with offenders leaving prison and returning into community.</li> </ul>	Genny Renard CST, LBB Simon Corkill Brent Police	Lauretta Scott	Gun Crime Steering Group	Officer Time + £40k to NAD  Volunteer expenses, travel, subsistence
1.7	<b>Enforcement action taken against offenders of gun and knife crime to reduce incidents, repeat offending and increasing safety amongst residents in hotspot areas.</b>	<ul style="list-style-type: none"> <li>• Metropolitan Police Service Enforcement Strategy in place and delivered.</li> <li>• Increased sanction detection rate</li> <li>• Partnership consultation on strategy</li> </ul>	Simon Corkill	DCI Dave Franklin – Guns CI Smith – Knife Brent Police	Gun Crime Steering Group & IAG	
1.8	<b>Repeat victims of crime and ASB are provided with reassurance &amp; support by the Police.</b>	<ul style="list-style-type: none"> <li>• % of repeat victims receiving a re-assurance visit from their Police Safer neighbourhood Team (no targets set – obtain base line in 09/10 then set increase for 10/11)</li> <li>• 6 monthly data produced for inclusion in the strategic assessment</li> <li>• % of robbery victims identified who are visited re-assured and provided with crime prevention advice.</li> </ul>	Mark Toland Borough Commander & Supt Simon Corkill Brent Police	Ian Vincent Chief Inspector Brent Police	Safer Neighbourhood Performance Management Meeting or violence group?	

	Outcomes & linked performance measures linked.	Outputs/Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
1.9	Reducing the risk of individuals becoming robbery victims in hot spot areas.	<ul style="list-style-type: none"> <li>Enforcement operations at identified hotspots specifically in and around transport hubs: Number of enforcement activities delivered and where.</li> </ul>	Name of officer	Name of officer CST?	Is this covered by Violence steering group?	
1.10	<p>A reduced risk of individuals becoming repeat victims of domestic violence.</p> <p>Victims of domestic violence:</p> <p>(a) Receive a premium and faster service.</p> <p>(b) Feel more confident in the Criminal Justice System to prosecute offenders.</p> <p>(c) Feel more confident in seeking assistance from Brent Council and the Police.</p> <p>Increase in action taken against offenders.</p> <p>NI:32, NI 34, NI40</p>	<ul style="list-style-type: none"> <li>Multi-agency domestic violence action plan focussed on victim/family support, early intervention and offender management? established and implemented. (link)</li> <li>Multi-agency Risk Assessment Conferencing (MARAC) – 12 meetings a year, 1 review &amp; evaluation report, minimum of 1 days training delivered.</li> <li>Independent Advocacy Project to support victims and increase successful outcomes of cases.</li> <li>Specialist Domestic Violence Court (SDVC) – annual action plan (link) review and evaluation produced.</li> <li>% of DV incidents where a suspect is present and an arrest is made.</li> <li>Sanction and detection rates for DV incidents. ( % of DV cases where someone is charged, summonsed, receives a caution- including fixed penalty notice)</li> <li>% of DV court cases that are dropped due to (a) no evidence being offered, (b) judge directing /ordering acquittal or discontinue</li> <li>Establish a ‘one council’ approach to victims of domestic &amp; sexual violence centred on their needs.</li> </ul>	Genny Renard	Sarah Acton Domestic Violence Co-ordinator. Community Safety Tem (LBB)	Brent Domestic Violence Operations Group	<p>£ x from LAA For SDVC Co-ordinator</p> <p>Time of Management Group members</p> <p>£30k : MARAC co-ordinator</p> <p>IDVA: £122k: BCU CST: 9,725 DAAT:£35k</p>
1.11	Vulnerable victims are re-assured and supported by receiving targeted services to reduce their fear of crime and vulnerability.	<ul style="list-style-type: none"> <li>Home security assessments for elderly and vulnerable residents carried out by Police Safer Neighbourhood Team</li> <li>Young people who are repeat victims of robbery receive support via the ‘keep your stuff safe’ programme.</li> </ul>	Mark Toland Borough Commander Brent Police	Ian Vincent Chief Inspector Brent Police  Nicole Rush CST, LBB	Operational Delivery Group  Serious Acquisitive Crime Group	
	Outcomes & linked performance	Outputs/Targets	Strategic	Operational	Forum	Resources



	measures linked.		Lead	Lead/Project Officer	Overseeing Delivery	
1.12	Individuals who become victims of robbery and crime whilst travelling by public transport are re-assured resulting in an increase of confidence in using public transport.	<ul style="list-style-type: none"> <li>Victims of robbery and crime whilst travelling on public transport receive a visit, crime prevention advice and a personal attack alarm from the Safer Transport Team, Safer Schools Officer (for young people).</li> <li>Bus escorts and 3 strikes and you're out scheme delivered around schools in high volume crime and ASB areas.</li> </ul>	Carl Horseman Transport For London Irfan Malik	Nicole Rush LBB CST	Brent Transport-action Action Group	Bid submitted
1.13	Brent residents re-assured and supported to prevent violent extremism.	<ul style="list-style-type: none"> <li>Continuation of prevention and individual/group development work with Muslim young men and women (previous action plan said TBC)</li> </ul>	Jennifer Cook Head of Diversity LBB	Mustafa Field Diversity Officer LBB	Preventing Violent Extremism Group	TBC
1.14	Public are protected by reducing re-offending rates and improved management of offenders with targeted interventions provided to offenders aged between 8 and 17 years old.  Decrease in the number of victims.  Rehabilitation of offenders will lower crime and ASB.	<ul style="list-style-type: none"> <li>2009/10 Establish a Brent Reducing Re-Offending Delivery Plan for adults(BRRDP) in line with the National RRDRP resulting in improving offenders access to partnership services across the seven pathways of: <ol style="list-style-type: none"> <li>Accommodation</li> <li>Employment Skills</li> <li>Children and Families</li> <li>Finance, benefit and Debt</li> <li>Attitudes and Behaviour</li> <li>Drugs and Alcohol</li> <li>Health</li> </ol> </li> <li>2010/11 Implement Strategy/Action plan and set up Offender Strategic Group</li> <li>Continue delivery of Priority Prolific Offender Scheme</li> <li>Ex-offenders tracked and trained to enable them to secure employment</li> </ul>	Genny Renard Head of Community Safety	Duncan Matthews CST, LBB	Offender Strategic Group – to be established  Performance Delivery Group (PDG)  (PDG)	LAA-£(2 offender managers)
	Outcomes & linked performance	Outputs/Targets	Strategic	Operational	Perform	Resources

	measures linked.		Lead	Lead/Project Officer	Overseeing Delivery	
	<b>Cont'd</b>	<ul style="list-style-type: none"> <li>Continue to deliver a Youth Offending Service to prevent further offending by young people (aged 8-17years) already involved in the criminal justice system or identified as at risk of offending (link to YOS Service Plan) –</li> </ul> <p>Continue delivery of prevent and deter scheme for young people identified as at risk of becoming future PPO's</p>	CPSG rep from C&F	Anita Dickinson Head of Youth Offending Service Children & Families	Performance Delivery Group	LAA-£ Principle officer
<b>1.15</b>		<ul style="list-style-type: none"> <li>Dedicated Youth Offending Reparation Service Officer to manage engagement of young people on court ordered sentences and reparative activity.</li> </ul> <p>Establish and implement Brent Youth Crime Reduction Action Plan (link to action plan). Plan to include support and interventions to victims aged under 17 years.</p>	CPSG rep from C&F	Officer-is it Anita Dickinson		LAA-£48,500
			CPSG rep from C&F	Officer-is it Anita Dickinson or James Salter	Youth Crime Reduction Strategy Group (Plan signed off by CPSG)	LAA-£32,500 C&F-£32,500
<b>1.16</b>	<p><b>Offenders who are tested positive for drugs are in effective treatment leading to lowered risk of committing offences, lowering crime rates in hot sport areas.</b></p> <p>Indicators: NI40 KPI 1: Proportion of adults arrested for trigger offences to be drug tested. Target 09/10 = 95%</p>	<p>Offenders arrested for offences under the provisions of the Theft Act 1968 (trigger offences) and tested positive for drugs on Arrest are engaged via the Drug Intervention Programme (DIP)</p> <p>Interventions are at all stages from arrest to post prison sentences through:</p> <p>(a)Criminal Justice Police Custody Court Referral. (b)Restrictions on Bail. (c)Through care and after care services. (d) Integrated Drug Treatment Services. (e)DIP and Conditional Cautioning</p>	Andy Brown Head of Substance Misuse	<b>Subiya Pryce Kennedy NHS Brent</b>	<b>DAAT – via DIP Project Board</b>	£1,221,207

	<b>Outcomes &amp; linked performance measures.</b>	<b>Outputs/Targets</b>	<b>Strategic Lead</b>	<b>Operational Lead/Project Officer</b>	<b>Forum Overseeing Delivery</b>	<b>Resources</b>
	Cont'd KPI 2: Proportion of adults who test positive and have an initial required assessment imposed, to attend and remain at the initial required assessment. 09/10 target=95% KPI 3: Proportion of adults assessed as needing a further intervention to be taken onto caseload. 09/10 target = 85% KPI 4: Proportion of adults taken onto the caseload to engage in treatment. 09/10 target = 95%	(f)24/7 Single Point of Contact				
<b>1.17</b>	Alcohol related ASB and Crime reduced through a co-ordinated approach across the partnership.  Contributes to: NI 15, 41, 20, 28, 39	<ul style="list-style-type: none"> <li>Alcohol Strategy and action plan established and implemented</li> <li>Engagement and interventions with licensed premises and businesses selling alcohol to encourage them to work with statutory agencies to tackle alcohol related ASB and Crime i.e. Best Bar None, Pub watch, Joint Licensing visits, Responsible Traders Scheme,.</li> <li>Problem solving approach taken in hotspot areas.</li> <li>Multi-agency response to public realm drinking</li> <li>Engage with the boroughs street drinking population</li> </ul>	<b>Genny Renard Head of CST LBB</b>	<b>Martin Gormlie</b>	<b>Alcohol Strategy Group</b>	

<b>Objective 2: To re-assure Brent residents that crime and ASB problems are being dealt with by the Council, Police and partners.</b>						
	<b>Outcomes and linked Performance Measures</b>	<b>Outputs and Targets</b>	<b>Strategic Lead</b>	<b>Operational Lead/Project Officer</b>	<b>Forum Overseeing Delivery</b>	<b>Resources</b>
<b>2.1</b>	<b>Robbery :</b> Lowering the risk of young people becoming victims of robbery and therefore reducing robbery in hotspot areas.	<ul style="list-style-type: none"> <li>Young people attending schools in robbery hot spot areas participate in a 'Keep your Stuff Safe' Programme (KYSS)The number of schools identified</li> <li>The number of programmes delivered</li> <li>% of schools in hot spots received an intervention</li> </ul>	Name of officer  Brent Police CST	Name of officer CST?	Is this covered by Violence steering group	
<b>2.1</b>	<b>Robbery &amp; Motor Vehicle Crime:</b> A reduction in vehicle crime and robbery. Car/vehicle owners are re-assured and feel safer travelling and parking in Brent.	<ul style="list-style-type: none"> <li>Members of the public living or travelling through robbery, motor vehicle crime hotspot areas are provided with personal safety devices and pick pocket awareness information on robbery.</li> <li>Number &amp; list of areas where distribution/activity took place – to be incorporated into strategic assessment.</li> </ul>	Mark Toland Borough Commander Brent Police	Dave Franklin Brent Police  Nicole Rush Community Safety Team (LBB)	Is this covered by Violence steering group?	
<b>2.3</b>	<b>Burglary :</b> Preventative methods deployed to lead to a reduction in burglary, increase in prosecutions and sanction detection rates.  Residents, business and visitors in hotspot burglary areas are re-assured and feel safer.  NI: 16 – Serious Acquisitive Crime (Burglary) 07/08 baseline=8689 08/09=8509 (-2.2%)	<ul style="list-style-type: none"> <li>Residents, businesses and car owners at risk of being burgled are provided with support, advice and property marking</li> <li>Use of smart water &amp; property marking in burglary hotspot areas</li> <li>List of areas covered by smart water or have received targeted property marking</li> <li>Visible signs of smart water warning in areas where it has been used</li> <li>Publicity on advise to prevent burglary specifically around peak times/seasons i.e. Diwali, Christmas</li> <li>Surgeries and evenings to be organised in wards where acquisitive crime is a concern.</li> </ul>	Mark Toland Borough Commander Brent Police	Dave Franklin Brent Police  Nicole Rush Community Safety Team (LBB)	Serious Acquisitive Crime Group	

09/10 Target =8263 (-5%) 10/11 Target = 8002 (-8%)					
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	Outcomes and linked Performance Measures	Outputs and Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
2.4	<p><b>On-line facilities:</b> Brent Community are:</p> <ul style="list-style-type: none"> <li>(a) Able to access online information on how Crime and ASB is being tackled by CPSG.</li> <li>(b) able to report crime and ASB on line</li> <li>(c) to find out who to contact to receive support</li> <li>(d) able to find out how to deal with a particular crime</li> </ul>	<ul style="list-style-type: none"> <li>• Brent Council – Brain and internet</li> <li>• Link Council Web Site with other community safety information from other sites.</li> </ul>	Genny Renard Head of Community Safety Team LBB	Maureen Flannery CST , LBB	PRU WEB Group	
2.6	<p><b>Communication Action Plan:</b> Residents are re-assured, feel safer and are able to participate and attend event days:</p> <ul style="list-style-type: none"> <li>(a) By being kept informed of progress and response to crime issues in their Neighbourhood, success stories.</li> <li>(b) Receiving information on community safety events, the services that are provided, action days, and useful advice on tackling crime.</li> </ul>	<ul style="list-style-type: none"> <li>• Publicity based on :                             <ul style="list-style-type: none"> <li>(a) Re-assuring and building confidence in the community to report crime</li> <li>(b) high volume crime issues &amp; partnership response</li> <li>(c) Crime issues that impact on the community the most</li> <li>(d) Information in response to violent crime incidents impacting on community and increasing the fear of crime &amp; ASB</li> <li>(e) Successful actions taken across the partnership</li> <li>(f) Promoting community engagement events</li> <li>(g) Raising awareness of crime prevention</li> <li>(h) Keeping partners informed bi-monthly – partnership update</li> </ul> </li> </ul>	Genny Renard, Head of Community Safety (LBB)	Maureen Flannery CST , LBB	Performance Delivery Group	
2.7	<p><b>High Visibility Patrols - Police :</b> Residents will feel re-assured and safer as a result of visible presence of the police especially</p>	<p>Every ward Police SGT submits a quarterly patrol strategy to their Inspector.</p> <ul style="list-style-type: none"> <li>• Information of areas provided with High visibility patrols provided for the 6 monthly</li> </ul>	Mark Toland Borough Commander Or Supt Simon	Chief Inspector Ian Vincent	Operational Delivery Group	

	in areas where there are increasing community safety concerns.	<ul style="list-style-type: none"> <li>strategic assessment</li> </ul>	Corkill?			
	<b>Outcomes and linked Performance Measures</b>	<b>Outputs and Targets</b>	<b>Strategic Lead</b>	<b>Operational Lead/Project Officer</b>	<b>Forum Overseeing Delivery</b>	<b>Resources</b>
2.8	<b>High visibility – CPSG Partners:</b> Residents will feel re-assured and safer as a result of visible presence of partners especially in areas where there are increasing community safety concerns.	<ul style="list-style-type: none"> <li>Minimum of 6 <b>CDRP Partnership Action Days per year</b> in areas where there are community safety concerns or high volumes of crime.</li> <li>CDRP partners to also contribute to other action days/weeks across the partnership</li> <li>Details of action days carried out publicised and provided every 6 months for the strategic assessment</li> <li>Follow national campaigns and introduce at local level</li> </ul>	Genny Renard Head of Community Safety (LBB) & Chair of JAG	Maureen Flannery	Brent Joint Action Group JAG	
2.9	<b>Alcohol Free Zone:</b> Residents re-assured that alcohol related crime and ASB is being responded to and feel safer in hot spot areas.  NI: 17, 21, 24, 25, 41	<ul style="list-style-type: none"> <li>Zone is publicised using public notices and press releases</li> <li>Enforcement action is taken as and when required</li> </ul>	Genny Renard  Mark Toland Borough Commander Brent Police	Martin Gormlie  Ian Vincent Chief Inspector Brent Police	????	
2.10	<b>Street Briefings:</b> Local communities are kept informed about crime and ASB issues in their neighbourhood and able to be involved in setting local priorities. Increase in feeling safe and satisfied.	<ul style="list-style-type: none"> <li>Regular street briefings to take place by Brent Police Safer Neighbourhood Teams in each ward. Officer from agencies on CPSG invited to attend as and when needed.</li> <li>Number of street briefings conducted per ward per quarter recorded on the Police EPIC System.</li> <li>Data to be provided for CPSG Strategic Assessment</li> </ul>	Mark Toland Borough Commander or Supt Corkill Brent Police	Ian Vincent Chief Inspector Brent Police		
2.11	<b>Policing Pledge:</b> Raised awareness amongst resident around the quality of service they will receive from the police therefore raising their confidence in the Police.  <b>Justice seen, Justice Done:</b> Residents are re-assured that	<ul style="list-style-type: none"> <li>Promotion of the Policing Pledge</li> <li>Justice Seen, Justice Done, Operation Payback project delivered.</li> </ul>	Genny Renard Head of Community Safety LBB	Maureen Flannery	Operational delivery group /PDG	

	action is being taken against offenders and their confidence is raised in the CJS.	<ul style="list-style-type: none"> <li>Quarterly project report produced showing outcomes, finance &amp; progress and any issues impacting on delivery of project.</li> </ul>				
	<b>Outcomes and linked Performance Measures</b>	<b>Outputs and Targets</b>	<b>Strategic Lead</b>	<b>Operational Lead/Project Officer</b>	<b>Forum Overseeing Delivery</b>	<b>Resources</b>
2.12	<p><b>Drug related ASB and ASB Caused by Groups:</b> Residents living near premises where there is persistent ASB caused by drug users are satisfied with the way the Police, Council and partners have responded to the issue.</p>	<ul style="list-style-type: none"> <li>100 % of crack houses and dispersals publicised via press releases, leaders briefings</li> <li>Ward Cllrs receive notification for crack house closures and dispersals being implemented in their wards with details of the reasons for implementation</li> <li>Feedback via Ward Panel meetings, street briefings as and when required.</li> </ul>	<p>Perry Singh Assistant Director of Housing (Chair of BASBAG) with Genny Renard Head of Community Safety (LBB)</p> <p>Ian Vincent Chief Inspector Brent Police</p>	<p>Kiran Vagarwal Brent ASB Team</p> <p>Sector inspectors</p>	<p>BASBAG</p> <p>Safer neighbourhoods Performance Management Meetings</p>	
2.13	<p><b>Police Community Engagement Events:</b> Residents are aware of when and where they can attend to participate in setting local crime and ASB priorities, report issues and help set local priorities.</p>	<ul style="list-style-type: none"> <li>Every ward has a six month community engagement schedule showing dates, times, venue of Police street briefings, surgeries, ward panels meetings advertised locally.</li> <li>Residents and key stakeholders in each neighbourhood are made aware of the next 6 months community engagement schedule.</li> </ul>	<p>Mark Toland Borough Commander or Supt Corkill Brent Police</p>	<p>Ian Vincent Chief Inspector Brent Police</p>	<p>Safer neighbourhoods Performance Management Meetings</p>	
2.14	<p><b>Business's in town centres are re-assured that Brent Council, the Police and partners are tackling crime and ASB in their town centre.</b></p>	<ul style="list-style-type: none"> <li>Identify Town Centres in Brent with high crime and ASB rates or community safety concerns</li> <li>Include actions relating to the above in Town Centre Action Plans</li> </ul>	<p>Genny Renard</p>	<p>Duncan Matthews CST, LBB</p>	<p>Town Centre Crime Group</p>	

Objective 3: To involve and engage communities in Brent in setting neighbourhood crime and ASB priorities that impact on them most.						
	Outcomes and linked Performance Measures	Outputs and Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
3.1	<p><b>'Have a Say Days' :</b> Hard to reach groups or particular communities not represented in ward panel meetings, street briefings are able to voice their community safety concerns during organised community focus group sessions.</p>	<ul style="list-style-type: none"> <li>Community focus groups held in each ward to enable residents to identify priorities that impact on them most – specific 'hard to reach' groups to be targeted.</li> <li>Minimum of 1 'Have a Say Day' held in each ward per quarter.</li> </ul>	Christine Collins	Neighbourhood Working	Feed into JAG group	
3.2	<p><b>Safer Neighbourhood Team Ward Panels:</b> Communities in each ward are engaged and provided with an opportunity to affect and change ward crime and ASB priorities and that the priorities reflect the issues that impact on them the most. Leading to satisfaction and confidence.</p> <p>Data will be available to show the impact police and partnership intervention has had in a local area. Reduction in incidents will contribute to increased satisfaction and feelings of safety.</p>	<ul style="list-style-type: none"> <li>21 Safer Neighbourhood Ward Panels established</li> <li>A local authority representative at every ward panel meeting.</li> <li>Data collected for the Number of ward panel meetings by ward , recorded on police epic</li> <li>A minimum of 3 crime and ASB priorities set by each ward panel and reviewed quarterly.</li> <li>Crime and ASB ward based data used by Police Safer Neighbourhood Team to tackle poor perception and enable panel to make an informed decision on priorities.</li> <li>Outputs recorded on Police Epic system.</li> <li>Data provided every six months on ward priorities for strategic assessment.</li> </ul>	Mark Toland Borough Commander or Supt Corkill Brent Police	Chief Inspector Ian Vincent		



	Outcomes and linked Performance Measures	Outputs and Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
3.3	<p><b>Promotion of Ward Priorities:</b> Key Stakeholders in each ward are made aware of ward priorities and the action the Police, Council and partners are taking. This will enable them to provide the information to the wider community and raise community confidence.</p>	<ul style="list-style-type: none"> <li>• Safer neighbourhood team Inspectors provide bi-monthly briefings to a minimum of 30 key stakeholders in their cluster around crime and ASB priorities in their neighbourhood.</li> <li>• Stakeholders to include, Cllrs, MPs, Residents, Neighbourhood Watch, Local housing providers, Businesses, CDRP Partners.</li> </ul>	Mark Toland Borough Commander Or Supt Corkill Brent Police	Chief Inspector Ian Vincent Brent Police	JAG Operational delivery group	
3.4	<p>Communities affected by serious violence are engaged and supported to increase their confidence in the way the Council, police and partners are responding to serious violent crime including gun and knife crime.</p> <p>Communities are strengthened to respond to serious violent crime via capacity building of Not Another Drop.</p> <p>Increase confidence in communities reporting violent crime.</p> <p>NI28, 29</p>	<ul style="list-style-type: none"> <li>• Delivery and promotion of Not Another Drop Network</li> <li>• Training delivering on Respect, NLP, safeguarding</li> <li>• Community feed back to steering group via chair of Not Another Drop</li> <li>• Support provided to the local community in an area where serious violence takes place</li> <li>• Independent voice, organisation established to represent community and assist statutory partners in tackling violent crime.</li> <li>• Peace March, conferences, public meetings to raise awareness of actions taken and encourage community participation</li> <li>• Addressing issues of under reporting of violent crime</li> <li>• Promotional material to raise awareness.</li> <li>• On line independent community information</li> <li>• Mapping of local services responding to Gun and Knife Crime</li> </ul>				

**Objective 4: To improve the collecting, sharing and analysis of crime and ASB data to enable the Council, Police and partners to have a better understanding and vision for the 'Neighbourhood' community safety needs.**

	Outcomes and linked Performance Measures	Outputs and Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
4.1	<b>Strategic Assessment:</b> Crime and ASB priorities receive the right level of resources (time, money and people) to reduce levels and increase satisfaction of residents in Brent. Authorities provide a value for money service.	<ul style="list-style-type: none"> <li>Six monthly strategic assessment produced for Crime and ASB in Brent</li> <li>Crime and ASB priorities identified and recommendations made to improve partnership data collection</li> </ul>	Genny Renard Head of Community Safety (LBB)	Nick Feast Partnership Crime Analyst Community Safety Team (LBB)		
4.2	<b>Data Analysis:</b> Data collected is analysed using tools and techniques that influence how the issues are responded to ensuring positive results in reducing crime and ASB.	<ul style="list-style-type: none"> <li>Analytical tools such as SARA (any others Nick) used across the partnership to enable a robust problem solving process to take place resulting in reduction of crime &amp; ASB</li> </ul>	Genny Renard Head of Community Safety (LBB)  Mark Toland Borough Commander Brent Police	Nick Feast Partnership Crime Analyst Community Safety Team (LBB)  Senior Analyst Borough Intelligence Brent Police		
4.3	<b>Meeting Neighbourhood Community Safety Needs</b> Policing priorities meet the community safety needs of local neighbourhoods based in good data analysis therefore reducing crime and increasing safety and confidence.	<ul style="list-style-type: none"> <li>21 ward profiles produced by the end of June 2009 (after KIN/Stakeholder Surveys) and reviewed every quarter.</li> </ul>	?	SNT Analyst		
4.4	<b>Robbery :</b> Targeted interventions in hotspot areas to reduce incidents and the risk of becoming a victim	<ul style="list-style-type: none"> <li>Hotspot mapping specifically identifying high risk transport hubs/routes through the Police Fortnightly Intelligence Meetings</li> </ul>				

	Outcomes and linked Performance Measures	Outputs and Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
4.5	<p><b>Surveys:</b> Survey results relating to Crime and Community Safety are meaningful, comparable and provide data that enables partners to have a better understanding and vision of the community safety needs at a neighbourhood level.</p> <p>Issues raised by key stake holders in each ward considered when setting ward priorities.</p> <p>Residents consulted at a Neighbourhood level by the council around concerns of crime, ASB and community safety.</p>	<ul style="list-style-type: none"> <li>Mapping of surveys conducted in Brent where a crime, ASB, community safety type questions are asked.</li> <li>Questions asked are agreed across the partnership to ensure that the data collected is comparable and useful.</li> <li>Results of all questions asked on crime and community safety are produced every 6 months to feed into strategic assessment.</li> <li>KIN/Stakeholder surveys on crime and ASB carried out every 6 months and analysed to inform ward profiles produced by Police and provided to the ward SGTs. 1<sup>st</sup> report produced by May 2009, 2<sup>nd</sup> report produced by November 2009.</li> <li>Neighbourhood Working surveys include questions of crime, ASB and community safety issues.</li> <li>6 monthly analyses of results provided for strategic assessment and shared with the police for their ward profiles.</li> </ul>	<p>Consultation Team???</p> <p>Mark Toland Borough Commander Or Supt Corkill Brent Police</p> <p>Genny Renard</p>	<p>????</p> <p>Chief Inspector Ian Vincent Brent Police</p> <p>Christine Collins</p>		
4.6	<p><b>Environmental Impact:</b> Environmental issues impacting on crime responded to therefore contributing to the reduction of crime.</p>	<ul style="list-style-type: none"> <li>Environmental Audits (EVA's) conducted in each ward by the Police Safer Neighbourhood Teams, supported by partners, ward panel members.</li> <li>'x' number of EVA's conducted per ward per quarter. Output recorded on Police Epic System.</li> <li>A review carried out of the audit 3 months after the EVA has taken place to measure the impact of the interventions carried out to respond to issues.</li> </ul>	<p>Mark Toland Borough Commander / Supt Corkill Brent Police</p>	<p>Chief Inspector Ian Vincent Brent Police</p>		

	Outcomes and linked Performance Measures	Outputs and Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
4.7	<b>Targeted responses to crime and ASB hotspot areas contributing to the reduction of crime and increasing community confidence in the way the local crime and ASB issues have been tackled.</b>	<ul style="list-style-type: none"> <li>Partners and SGTs of each ward have accurate crime and ASB data showing identified hotspots to enable targeted partnership responses.</li> <li>Hotspot mapping of Crime and ASB produced for each ward on a quarterly basis. Shared with Partners and SNT SGTs.</li> <li>Mapping to include data from the Council and partners specifically (LBB) Environment GIS Team and Community Safety Team.</li> </ul>	<p>?</p> <p>Irfan Malik Assistant Director of Environment and Culture (LBB)</p>	<p>SNT Analyst Brent Police</p> <p>GIS Environment and Culture (LBB)</p>		
4.8	Crime and ASB that impacts on Registered Social Landlords (RSL's) tenants is considered in the strategic assessment.	<ul style="list-style-type: none"> <li>Crime and ASB experienced by tenants managed by Registered Social Landlords (RSL's) and Brent Housing Partnership is included in strategic assessment.</li> <li>Crime and ASB Data collected from registered social landlords and submitted for inclusion in the 6 monthly strategic assessments.</li> </ul>	Perry Singh Assistant Director of Housing and Community Care (LBB)	Sandy Luu Housing Crime Manager Housing and Community Care (LBB)		
4.9	Analysis of crime data relating to domestic violence to evaluate effectiveness of projects delivered	<ul style="list-style-type: none"> <li>Analysis report produced – 6 monthly</li> </ul>	Genny Renard Head of CST LBB	DCI Concannon Brent Police	Domestic Violence Operational Group	Officer Time
4.10	Responses developed for Women subjected to other forms of violence i.e. Sexual Violence, Prostitution, Forced Marriage, 'Honour violence' Genital mutilation (FGM).	<ul style="list-style-type: none"> <li>To identify appropriate partnership responses to all areas of violence and deliver best practice approaches.</li> <li>Areas to be incorporated in the Community Co-ordinated Response 9CCR)</li> </ul>	Genny Renard Head of CST LBB	Sara Acton DV Co-ordinator LBB CST	Performance Delivery Group	
4.11	Gang research conducted to establish the extent of the problem in Brent Borough to align and improve responses based on findings. NI28, 29	<ul style="list-style-type: none"> <li>Researchers commissioned</li> <li>Research conducted and produced</li> </ul>	Genny Renard Head of CST LBB	Lauretta Scott LBB CST		
4.12	Address recommendations contained in the Alcohol Audit NI15, 41, 20, 28, 39	<ul style="list-style-type: none"> <li>Agree recommendations</li> <li>Agree delivery mechanism and action plan</li> </ul>	Andy Brown Brent NHS	Martin Gormlie CST LBB	Alcohol Strategy Group	

Objective 5: To Improve the partnership response to crime and ASB by developing joint working with the wider partnership and developing better understanding of shared resources to tackle crime and ASB across the partnership.

	Outcomes and linked Performance Measures	Outputs and Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
5.1	<b>Brent Joint Action Group – JAG:</b> Significant crime and ASB problems in particular Neighbourhoods receive a targeted multi-agency response.	<ul style="list-style-type: none"> <li>• Bi monthly partnership meetings</li> <li>• Minimum of four priorities -hotspot areas or thematic problem areas identified per year and tackled using the NIM process.</li> <li>• 6 monthly report on outcomes and resources allocated to tackle priorities identified</li> </ul>	Genny Renard Head of Community Safety (LBB)	Variable	CPSG	
5.2	<b>Sub groups of CPSG and Operational Group</b> Steering Groups/Action groups are in place to support delivery of CPSG objectives.	<ul style="list-style-type: none"> <li>• Delivery Action Groups/Steering Groups established or continue to meet to monitor the delivery of the actions in this plan.</li> <li>• Delivery framework is in line with CDRP priorities</li> </ul>	Chair of Operational Delivery Group	Genny Renard Head of Community Safety	Operational Delivery Group	
5.3	<b>‘One Council’ approach to tackling Crime and ASB issues will contribute in increasing the confidence residents have with Brent Council dealing with Crime and ASB.</b>	<ul style="list-style-type: none"> <li>• An audit of all serviced provided by Council Departments has been completed. (link)</li> <li>• Further development of joint working across the council to avoid duplication and ensure value for money will take place.</li> <li>• Improvement Plan produced</li> </ul>	Head of Community Safety (LBB)	Maureen Flannery CST LBB		
5.4	<b>School Travel Plans:</b> Crime and ASB experienced by young people travelling to and from school is reduced.  Schools are contributing to the ‘one council’ approach to community safety.	<ul style="list-style-type: none"> <li>• % of school travel plans including &amp; responding to crime, ASB and community safety issues.</li> <li>• 100% of school travel plans in crime/ASB hotspot areas to include and respond to crime ASB and Community safety issues.</li> </ul>	Irfan Malik Assistant Director of Environment and Culture (LBB)	Maureen Flannery CST LBB	Brent ASB Steering Group	

	Outcomes and linked Performance Measures	Outputs and Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
5.5	<p><b>Transport hubs and bus stops</b> Commuters feel safer and are less likely to be victims of crime due to measures taken to improve the local environment around transport hubs and bus stops.</p>	<ul style="list-style-type: none"> <li>Transport hubs and bus stops where there is a high volume of crime to be assessed for environmental factors contributing to the crime type.</li> </ul>	Genny Renard Head of Community Safety (LBB)	Nicole Rush Community Safety Team (LBB)		
5.6	<p><b>Multi-agency ASB problem solving :</b> Cases of ASB receive a multi-agency response that focuses on:</p> <ul style="list-style-type: none"> <li>Reducing incidents &amp; offending</li> <li>Supporting victims</li> <li>Provides re-assurance</li> </ul> <p>Therefore increasing the satisfaction amongst residents in the way partners have dealt with the issue.</p>	<ul style="list-style-type: none"> <li>Bi-monthly meetings of Brent Anti-social Behaviour Action Group (BASBAG) where partners can refer and 'problem solve' cases.</li> <li>BASBAG procedure implanted</li> <li>Monthly meetings of Brent ASB Youth Panel – sub group of BASBAG</li> <li>6 monthly analysis report- included in strategic assessment</li> </ul>	Perry Singh Assistant Director of Housing (LBB)	Kiran Vagarwal Manager Brent ASB Team (LBB)	Brent ASB Steering Group	
5.7	<p><b>Partnership protocols and Policies:</b> An improved and accountable multi-agency response where each agency is aware of its roles and responsibilities for particular crime and ASB issues.</p>	<ul style="list-style-type: none"> <li>Crack House Protocol</li> <li>BASBAG Procedure</li> <li>Noise Protocol</li> <li>Corporate Graffiti Policy</li> </ul>	Perry Singh Irfan Malik	Kiran Vagarwal Graeme Maughan	BASBAG ASB Steering Group	
5.8	<p><b>Information Sharing Process :</b> Partners are able to reduce, prevent and deter crime by sharing Information.</p>	<ul style="list-style-type: none"> <li>Information Sharing Agreement in place and implemented as per Section 115 of Crime and Disorder Act 1998</li> </ul>	Mark Toland	Annette Dwyer Brent Police	CPSG	

	Outcomes and linked Performance Measures	Outputs and Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
5.9	<p><b>Graffiti:</b></p> <p>An improved joined up approach across the partnership to reduce graffiti and re-offending.</p> <p>NI: 195, NI:196</p>	<ul style="list-style-type: none"> <li>Brent Multi-agency Graffiti Board co-ordinates the partnership approach to tackling Graffiti.</li> <li>Specialist Graffiti case officer recruited jointly by Environment &amp; Culture and based within Brent ASBT</li> <li>Establishing a partnership action plan to improve evidence sharing of tags and increase action and interventions against offenders (link to action plan)</li> <li>6 monthly data produced to feed into strategic assessment</li> </ul>	Irfan Malik	Kiran Vagarwal Brent ASBT		
5.10	<p><b>Housing providers contributing to the reduction of crime and ASB</b> (for example registered social landlords (RSL's), Brent Housing Partnership ) especially in crime and ASB hotspot hot spot areas.</p>	<ul style="list-style-type: none"> <li>Crime and ASB issues shared with housing providers in hotspot areas</li> <li>Crime and ASB issues reported to the RSL's shared with the local Safer Neighbourhood Teams to assist in setting ward priorities.</li> <li>RSL's promoting the work of</li> </ul>				
5.11	<p><b>CCTV</b></p> <p>CCTV operating in the borough used to record, detect crime and provide evidence to enable partners to prosecute offenders</p>	<ul style="list-style-type: none"> <li>CCTV strategy established and implemented – taking into account crime and ASB issues</li> <li>Incidents captured on partnership CCTV is recorded and shared to aid detection and prevention of Crime and ASB.</li> <li>Mobile CCTV deployed in crime and ASB hotspots</li> <li>Covert Surveillance used in targeted operations</li> </ul>	Irfan Malik Assistant Director of Environment and Culture (LBB)	Alvin Wakeman Head of CCTV (LBB)  Genny Renard Head of Community Safety		
5.12	<p><b>Consistent services to victims of ASB</b></p> <p>Victims of ASB, irrelevant of their tenure receive a consistent, good quality service from across the Council, RSL's and Brent Housing Partnership.</p>	<ul style="list-style-type: none"> <li>Common minimum standards agreed across the Council, the top 10 RSL's in Brent and Brent Housing Partnership (BHP).</li> </ul>	Perry Singh Assistant Director of Housing and Community Care (LBB)	Kiran Vagarwal Brent ASBT Brent CST (LBB)		

	Outcomes and linked Performance Measures	Outputs and Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
5.13	<b>Domestic Violence Forum</b>	<ul style="list-style-type: none"> <li>Quarterly multi-agency meeting to establish and deliver multi-agency response to domestic violence including : CCR, consultation and collection of data from agencies</li> </ul>				
5.14	<p><b>Learning and Development</b></p> <p>Officers and community members from across the partnership increase and improve their skills to deliver improved services responding to crime and ASB as well as capacity build front line response amongst statutory and non-statutory agencies.</p>	<ul style="list-style-type: none"> <li>Learning needs across the partnership to be identified and delivered as and when required.</li> </ul> <p>Key areas already identified are:</p> <ul style="list-style-type: none"> <li>Problem Solving Crime and ASB issues</li> <li>Responding to particular areas which include: Drugs, ASB, Domestic Violence, Gun Crime, Violent Crime, victim support, offender management, Common Assessment Framework.</li> <li>ASBO and Crack House process</li> <li>Home Security Checks</li> <li>Use of web based training</li> </ul> <p>Specific training delivered to PCSO's/street duties on Serious Violence, serious group offending, to increase their skills to respond and understand the issues that impact on the community and awareness of what services are available to support the community. (NI 28, NI 29)</p>	<p>Genny Renard Head of Community Safety (LBB)</p> <p>Genny Renard Head of Community Safety (LBB)</p>	<p>Maureen Flannery Community Safety Team (LBB)</p> <p>Lauretta School CST, LBB &amp; Inspector Simon Causer Brent Police</p>		



**Objective 6: To Improve the partnership working of Brent CPSG to achieve better outcomes for local communities , effective partnership working, safer communities and building community confidence.**

	Outcomes and linked Performance Measures	Outputs and Targets	Strategic Lead	Operational Lead/Project Officer	Forum Overseeing Delivery	Resources
6.1	Empowered and effective leadership.		Genny Renard Head of Community Safety (LBB)	Maureen Flannery	CPSG	
6.2	Intelligence led business process.		Genny Renard Head of Community Safety (LBB)	Genny Renard Head of Community Safety (LBB)	CPSG	
6.3	Engaged communities.		Genny Renard Head of Community Safety (LBB)	Maureen Flannery LLB	CPSG	
6.4	Visible and Constructive Accountability.	<ul style="list-style-type: none"> <li>An improved commissioning process by implementing Service Level Agreements for all community safety projects</li> </ul>	Genny Renard Head of Community Safety (LBB)	Genny Renard Head of Community Safety (LBB)	CPSG	
6.5	Appropriate skills and knowledge across the partnership.		Genny Renard Head of Community Safety (LBB)	Genny Renard Head of Community Safety (LBB)	CPSG	

The above table needs to be populated – this Objective will list what Brent CPSG should work on in 2009/10 to:

- (a) Bring it in line with the statutory requirements.
- (b) Meet the Hall Marks of Effective Partnership – listed above.

The start point will be to complete a self assessment of CPSG to identify improvement areas.

**Appendix One:** List of all action Groups supporting delivery with details of chairs and membership

**Appendix Two:** List of all performance Indicators included in this plan

**Appendix Three:** Project up date form for Performance Delivery Group

**Appendix Three:** Glossary